# Idlewild Farm

Position: Seasonal farm employee

**Summary:** Idlewild farm is a cut flower farm located on 40 acres in Belding, MI. We also grow select vegetables. We are a small, but growing farm looking for individuals who are interested in working hard and being on a small farm team. Everything is grown on two acres with small scale production methods. Crops are grown organically and sold through the local farmer's market, direct CSA sales and to florists.

**Timeframe employment:** Thursday & Friday June through October 7- 3:15 (Mother nature will help determine the end date of position

## Responsibilities:

 Flower (as well as some vegetable) production responsibilities will include but are not limited to: transplanting, seeding, mulch laying, irrigation set up and layout, trellising, pruning, thinning, harvesting, weeding, pest control, spreading of compost, washing, and packaging, bucket washing.

### **Qualifications:**

- Possess a strong worth ethic while working with efficiency despite repetitive tasks in all weather conditions, especially on busy harvest days.
- Communicate with co-workers on tasks.
- Positive attitude is required.
- Physical ability to bend, twist, stoop, kneel, and lift up to 40lbs.
- Reliable transportation.
- Desire to continually improve and learn while understanding there are a lot of repetition
- Excellent verbal communication skills and ability to follow directions.
- Previous farm experience is a plus but not required.

#### **Expectations:**

- Arrive on time, well rested and ready to work.
- Ability to appropriately balance speed and quality of work.
- A positive team member, while not allowing chit chat to slow down production is a must.
- Listen carefully, effectively communicate with team members and follow directions.

### Perks of the job:

- Weekly flower bouguet (and being surrounded by flowers all day has its own perks!)
- Pav rate Base pay \$12/hour
- Performance based wage increase early/mid-season.
- 30 min paid lunch (lunch break is 45 min).
- Beginning of season workwear stipend of \$50 to off-set cost of workwear

If you are interested in being part of our team, please submit a resume and 3 work related references to Farmers@idlewildfarm.com. All positions require an on-farm interview/orientation prior to hire. We look forward to meeting you!