Idlewild Farm

**Position:** Seasonal farm employee

**Summary:** Idlewild farm is a cut flower farm located on 40 acres in Belding, MI. Starting in 2019, we primarily grow cut flowers for market, CSA, florists and U-pick. We are a small, but growing farm looking for individuals who are interested in working hard and being on a small farm team. Everything is grown on two acres with small scale production methods and grown organically. Employees will work directly with the farm crew helping with the production and harvesting and arranging of floral crops.

**Timeframe employment:** Full and part time availability from June through October.

**Responsibilities**:

* Flower production responsibilities will include but are not limited to: transplanting, seeding, mulch laying, irrigation set up and layout, trellising, pruning, thinning, harvesting, weeding, pest control, spreading of compost, bucket washing, and arranging.
* Occasional assistance at the farmers market or deliveries.

**Qualifications:**

* A willingness to work hard yet have fun, take direction, communicate with co-workers on tasks, and team attitude is required.
* Work efficiently on all tasks is a must. Will train on efficient practices, but priority is given to applicants who possess the ability to work fast, especially when harvesting and arranging.
* Physical ability to perform repetitive bending, twisting, stooping, kneeling, crawling, and lifting up to 50lbs.
* Reliable transportation.
* Ability to work with a positive attitude despite task and weather conditions.
* Possess a strong work ethic that will continue until the job is done.
* Work cooperatively as a member of a crew.
* Be able to work independently and efficiently, especially during busy harvest days.
* Be able to multi-task.
* Desire to continually improve and learn.
* Ability to pay attention to detail and a desire to keep things tidy and clean.
* Excellent verbal communication skills and ability to follow directions.
* Previous farm experience is a plus but not required.

**Expectations:**

* Arrive on time, well rested and ready to work.
* Ability to appropriately balance speed and quality work
* When talking with team, being able to keep up the expected pace of work is a must.
* Listen carefully and follow directions.

**Perks of the job:**

* Opportunity to gain experience growing cut flowers on a small-scale organic farm.
* Pay rate depending on experience.
* Performance based wage increase early/mid-season.
* 30 min paid lunch (lunch break is 45 min).

Applicants should submit a resume with a description of your seasonal availability and 3 work related references to Farmers@idlewildfarm.com. All positions require an on farm interview/orientation prior to hire.